



Constellation HomeBuilder Systems 75 Frontenac Drive, West Wing Markham, ON L3R 6H2

*I have worked with Tom Colby now for almost a year here at Constellation Homebuilder Systems. He was a member of my team in the Professional Services Group and became a great contributor to our team and our process.*

*I've enjoyed my time working with Tom, and came to know him as a truly valuable asset. He is passionate, honest, dependable, and hard-working. Additionally, his past experience has given him the ability to creatively adapt to today's needs in the world of CRM and marketing. We took that experience and created some best practice methods around his ideas. I truly appreciated his ability to take an idea and adapt it to another process or software.*

*Along with his creativity and talent, Tom has always been able to look at an issue from a different perspective and help our group see things from a new angle. This fostered positive discussion and brought the best out of our group. We all learned a lot from him and are sorry to see him go.*

*I confidently recommend Tom to join any team. As a dedicated and knowledgeable employee and an all-around great person, I know that he will be a beneficial addition to any organization.*

*Please feel free to contact me to further discuss Tom's qualifications and experience.*

*Sincerely,*

**Noelle Marshall**

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