

May 03, 2021

To Whom This May Concern:

Tom is always the bright spot in any room, virtual or with walls. His “*easy to be with personality*” puts others at ease to be their best. I always enjoy being with him in social situations or professional settings. Tom is a commanding presence and can easily see a situation, assess it and take decisive action. The best part is that he makes sound decisions.

I feel comfortable being led by him in group settings as easily as I trust him with personal advice. I can discuss ideas and details with Tom and come to a good solution that is best for the situation. Tom is loyal, conscientious, and talented. His creativity lets him think beyond limits to see unique solutions.

I have known Tom for many years, and he is a great guy to have on any team.

Mary Jayne Hyde  
Senior Business Analyst  
Mattamy Homes – US  
[maryjaynehude@gmail.com](mailto:maryjaynehude@gmail.com)